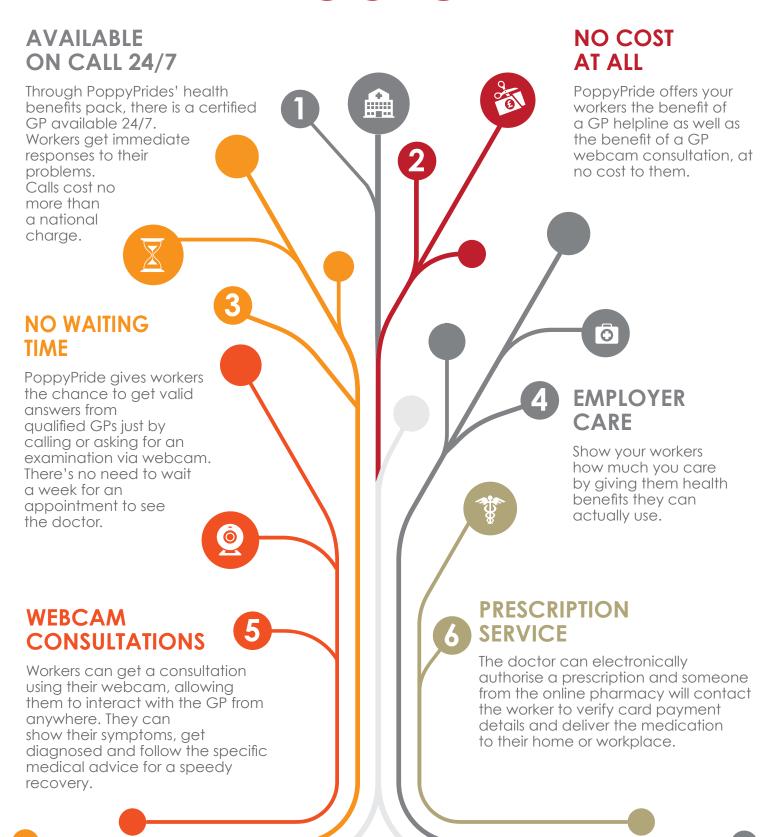
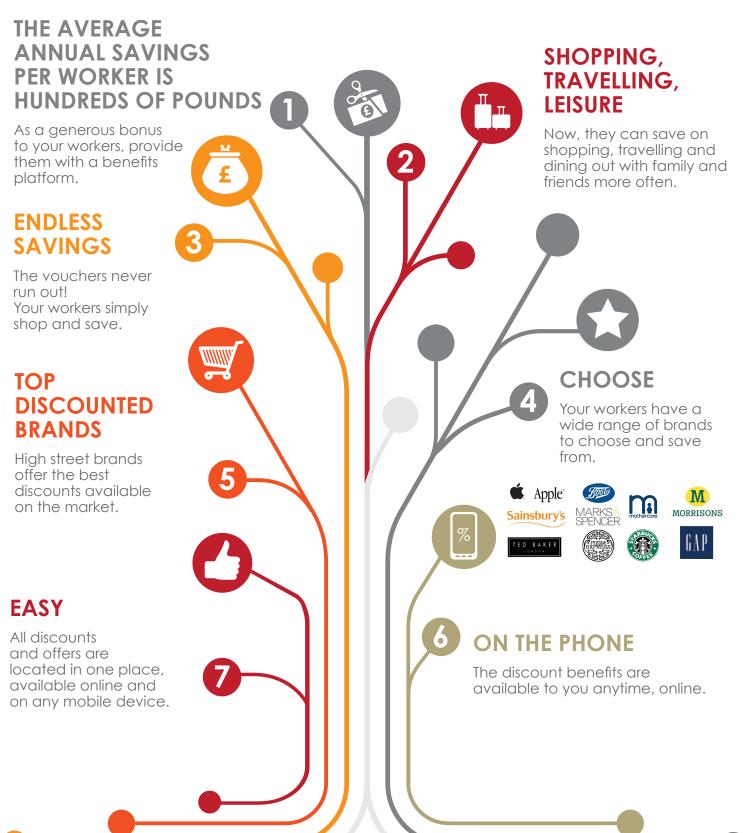
# Your PERSONAL DOCTOR





# Your WORKERS' BENEFITS





# Your PERSONAL PAYROLL

## WE DO EVERYTHING FOR YOU

The payroll service is designed to help you focus on your business. Our services include: processing, calculating taxes and National Insurance contributions, submitting RTI to HMRC, paying workers accurately and on time, auditing and maintaining compliance. We provide public liability and professional indemnity insurance. Cover can be tailored to suit contracts and requirements. Our flexible approach means we can tailor our services to suit your individual business needs.

# WORKERS GET PAID ON TIME – EVERY TIME

We can advise the workers when they get their pay, to the day and hour via online payslips and text message alerts.

## ONE DEDICATED POINT OF CONTACT

You get a single point of contact regarding the payroll. You don't have to call or email anyone else. No call centres. Never wait on hold again!

#### WE UPDATE YOUR PAYROLL

We keep workers' details up-to-date and process their pay efficiently. Assistance is available regarding commissions, maternity, sick pay or wherever else you may need a helping hand.

#### TAX ADMINISTRATION

Win back the time of non-productive admin work and let our tax experts take care of it. The Payroll Team has internal and external audits to ensure compliance.



# Your PERSONAL PENSION PLAN

#### ALL YOU HAVE TO DO IS JOIN

Your workers get a rewarding pension for a better quality of life when they retire.

## REWARDING PENSION

Rest assured that the management of your wealth is in qualified and secure hands. TAM Asset Management, our investment partner, has been has been operating since 1938. They have been awarded for their transparent and innovative investment solutions and named Best Investment Management Services Provider in the Wealth & Finance 2016-Fund Manager Elite Awards. The investment management team understands the need to respond to the unstable market conditions and the increasing regulatory needs.

# WATCH YOUR INVESTMENTS GROW IN REAL-TIME

5

Workers can view all their assets on the online dedicated valuation platform. They get 24/7, real-time access to watch how their investments are growing and see where their money goes.



#### POPPYPRIDE REMOVES ALL ADMINISTRATIVE BURDENS

All of your paperwork and endless nights are over!



## WORKERS CHOOSE FROM 3 FUNDS

#### Ethical

Invest with ethical & social responsibility.
Select a charity to donate a percentage of your annual gains and TAM will double that from their annual management fees.

Workers who follow Islamic principles can invest in shares of companies that Sharia compliar These investmer opportunities are not widely available in the market. Companinvolved DO NO.

#### **Focus**

Invest in one of the three riskprofiled model portfolios.

**Sharia** (for potential Sharia-compliant investments) Workers who follow Islamic principles can invest in shares of companies that are Sharia compliant. These investment opportunities are not widely market. Companies involved DO NOT manufacture or sell products or services that are non-Sharia compliant and have an interest level below 5% of their total revenue.



## WE TAKE CARE OF IT ALL!

Administration

Provider

Legislation

Staff Assessments

Communication

Contributions

Qualified Pensions

Investments



## Your EMPLOYMENT LAW EXPERT



If you are not a legal expert, it's very hard to follow all legislation changes. Mistakes can happen. Therefore, with professional legal advice, workers are protected by statutory rights and laws.



### BUSINESS PROTECTION

We advise you about your worker questions and difficulties and help you be a good employer.



#### SAVE TIME, MONEY &YOUR REPUTATION

On a daily basis, we can deal with your legal queries and support your HR Team, freeing up your time and allowing you to concentrate on your work.



Even the best HR team sometimes needs professional legal advice. Companies frequently get penalised because of minor incorrect details. Consultations give proactive support to help you meet your legal worker obligations.



## IMMEDIATE ADVICE AVAILABLE

Employers and HR personnel can call and talk to an Employment Law expert for any advice they may need.

