

Your PERSONAL DOCTOR

AVAILABLE ON CALL 24/7

Through PoppyPrides' health benefits pack, there is a certified GP available 24/7. Workers get immediate responses to their problems. Calls cost no more than a national charge.

NO WAITING TIME

PoppyPride gives workers the chance to get valid answers from qualified GPs just by calling or asking for an examination via webcam. There's no need to wait a week for an appointment to see the doctor.

WEBCAM CONSULTATIONS

Workers can get a consultation using their webcam, allowing them to interact with the GP from anywhere. They can show their symptoms, get diagnosed and follow the specific medical advice for a speedy recovery.

NO COST AT ALL

PoppyPride offers your workers the benefit of a GP helpline as well as the benefit of a GP webcam consultation, at no cost to them.

EMPLOYER CARE

Show your workers how much you care by giving them health benefits they can actually use.

PRESCRIPTION SERVICE

The doctor can electronically authorise a prescription and someone from the online pharmacy will contact the worker to verify card payment details and deliver the medication to their home or workplace.



Your WORKERS' BENEFITS

THE AVERAGE ANNUAL SAVINGS PER WORKER IS HUNDREDS OF POUNDS

As a generous bonus to your workers, provide them with a benefits platform.

ENDLESS SAVINGS

The vouchers never run out! Your workers simply shop and save.

TOP DISCOUNTED BRANDS

High street brands offer the best discounts available on the market.

EASY

All discounts and offers are located in one place, available online and on any mobile device.

SHOPPING, TRAVELLING, LEISURE

Now, they can save on shopping, travelling and dining out with family and friends more often.

CHOOSE

Your workers have a wide range of brands to choose and save from.



ON THE PHONE

The discount benefits are available to you anytime, online.



POPPYPRIDE
www.poppypride.co.uk

Your PERSONAL PAYROLL

WE DO EVERYTHING FOR YOU

The payroll service is designed to help you focus on your business. Our services include: processing, calculating taxes and National Insurance contributions, submitting RTI to HMRC, paying workers accurately and on time, auditing and maintaining compliance. We provide public liability and professional indemnity insurance. Cover can be tailored to suit contracts and requirements. Our flexible approach means we can tailor our services to suit your individual business needs.

WORKERS GET PAID ON TIME – EVERY TIME

We can advise the workers when they get their pay, to the day and hour via online payslips and text message alerts.

ONE DEDICATED POINT OF CONTACT

You get a single point of contact regarding the payroll. You don't have to call or email anyone else. No call centres. Never wait on hold again!

WE UPDATE YOUR PAYROLL

We keep workers' details up-to-date and process their pay efficiently. Assistance is available regarding commissions, maternity, sick pay or wherever else you may need a helping hand.

TAX ADMINISTRATION

Win back the time of non-productive admin work and let our tax experts take care of it. The Payroll Team has internal and external audits to ensure compliance.



Your PERSONAL PENSION PLAN

ALL YOU HAVE TO DO IS JOIN

Your workers get a rewarding pension for a better quality of life when they retire.

REWARDING PENSION

Rest assured that the management of your wealth is in qualified and secure hands. TAM Asset Management, our investment partner, has been operating since 1938. They have been awarded for their transparent and innovative investment solutions and named Best Investment Management Services Provider in the Wealth & Finance 2016-Fund Manager Elite Awards. The investment management team understands the need to respond to the unstable market conditions and the increasing regulatory needs.

WATCH YOUR INVESTMENTS GROW IN REAL-TIME

Workers can view all their assets on the online dedicated valuation platform. They get 24/7, real-time access to watch how their investments are growing and see where their money goes.

POPPYPRIDE REMOVES ALL ADMINISTRATIVE BURDENS

All of your paperwork and endless nights are over!

WORKERS CHOOSE FROM 3 FUNDS

Ethical
Invest with ethical & social responsibility. Select a charity to donate a percentage of your annual gains and TAM will double that from their annual management fees.

Focus
Invest in one of the three risk-profiled model portfolios.

Sharia (for potential Sharia-compliant investments)
Workers who follow Islamic principles can invest in shares of companies that are Sharia compliant. These investment opportunities are not widely available in the market. Companies involved DO NOT manufacture or sell products or services that are non-Sharia compliant and have an interest level below 5% of their total revenue.

WE TAKE CARE OF IT ALL!

Administration	Provider
Legislation	Staff Assessments
Communication	Contributions
Qualified Pensions	Investments



POPPYPRIDE
www.poppypride.co.uk

Your EMPLOYMENT LAW EXPERT

ADVICE FROM QUALIFIED CONSULTANTS

If you are not a legal expert, it's very hard to follow all legislation changes. Mistakes can happen. Therefore, with professional legal advice, workers are protected by statutory rights and laws.

BUSINESS PROTECTION

We advise you about your worker questions and difficulties and help you be a good employer.

SAVE TIME, MONEY & YOUR REPUTATION

On a daily basis, we can deal with your legal queries and support your HR Team, freeing up your time and allowing you to concentrate on your work.

HELP IN EMPLOYMENT LAW

Even the best HR team sometimes needs professional legal advice. Companies frequently get penalised because of minor incorrect details. Consultations give proactive support to help you meet your legal worker obligations.

IMMEDIATE ADVICE AVAILABLE

Employers and HR personnel can call and talk to an Employment Law expert for any advice they may need.

